**Interview FAQs**

As experienced recruiters, we can tell you that the most likely individual to blow an interview, and therefore an opportunity, is the person who decides that their verbal communication skills are so strong, they can simply wing the interview. These are the same folks who give us the wandering and stammering answers or the dreaded blank stare in reply to our relatively routine questions below. Don’t be that person! Think about and practice your reply to these questions and you will make the varsity interview team.

* Why have you chosen this particular profession?
* What are your short-term or long-term career goals? What plan do you have to achieve them?
* What responsibilities do you want, and what kinds of results do you expect to achieve in your next job?
* What type of approach to solving work problems seems to work best for you? Give me an example of when you solved a tough problem.
* If you had the opportunity to change anything in your career, what would you have done differently?
* How do you measure your own success?
* What are you most proud of to date?
* What is the most interesting thing you’ve done in the past three years?
* Describe one of your roles or projects that best shows your analytical skills.
* Why should we hire you?
* What do you think it takes to be successful in a company like ours?
* How did the best manager you ever had motivate you to perform well? Why did that method work?
* What is the best thing a previous employer did that you wish everyone did?
* What is important to you in a job?
* What do you expect to find in our company that you don’t have now?
* Is there anything you wanted me to know about you that we haven’t discussed?
* Do you have any questions for me?
* What interests do you have in our company?
* How would you describe your most recent job performance?
* If you could do anything in the world, what would you do?
* What is the most difficult decision you’ve had to make since leaving college? How did you arrive at your decision?
* Describe some situations in which you worked under pressure or met deadlines.
* When taking on a new task, do you like to have a great deal of feedback and responsibility at the outset, or do you like to try your own approach?
* Tell me about an objective in your last job that you failed to meet and why.
* When is the last time your were criticized? How did you deal with it?
* Tell me about a situation where you “blew it”. How did you resolve or correct it to save face?
* If you could change one (managerial) decision you made during the past two years, what would that be?
* Tell me of a time when you had to work on a project that didn’t work out the way it should have. What did you do?